

COFECE is promoted to intermediate level in the EDGE international certification for gender equality.

- *The Commission is promoted to the Move level of the EDGE international methodology, a world-leader in assessment and certification standard in gender equality.*
- *The promotion acknowledges actions implemented by COFECE for ensuring gender equality, achievement of milestones in recruitment, promotions, training and equal leadership development.*

Mexico City, February 4, 2020.- The Mexican Federal Economic Competition Commission (COFECE or Commission) was promoted to the *Move* intermediate level of *EDGE*, global leading assessment methodology and certification standard for gender equality, thus acknowledging a series of actions undertaken by the Commission to reach milestones regarding equal recruitment, promotion, training and leadership development.

Economic Dividends for Gender Equality (EDGE) is an initiative launched by the World Economic Forum to reduce the global gender gap, and consists of three tiered levels: *Assess*, *Move* and *Lead*, which enables institutions to be awarded for their effort and achievements in equality between men and women.

In 2016 and 2018, COFECE was awarded the first level certification and re-certification, respectively. Level 1 *Assess*,¹ recognizes the Commission's commitment to continue working towards gender-balance in its talent-management processes. Level 2: *Move* means that the Commission's policies and practices have reached a systematic balance, guaranteeing equal growth and development between men and women, thus fostering an inclusive workplace culture. Furthermore, COFECE is committed to continue its work towards strengthening actions aimed at further closing the gender gap.

¹ At the global level, there are 124 public and private organizations certified in the level *EDGE Assess*. En el mundo hay 124 organizaciones, entre públicas y privadas, certificadas en el nivel *EDGE Assess*.

With this promotion in the gender equality certification, COFECE takes its place as the first public institution in Latin America awarded with the *Move* level. In Mexico there are three institutions certified with this level (COFECE in the public sector and two in the private sector), and 27 certified worldwide. Only two organizations are currently certified in the *Lead* level; one in Switzerland and one in China.

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A BETTER MEXICO IS EVERYONE'S BUSINESS

The Federal Economic Competition Commission is entrusted with safeguarding competition and free market access. This contributes to people's well-being and the efficient functioning of markets. With its work, COFECE seeks better conditions for consumers, more services of higher quality and a "level playing field" for companies.

